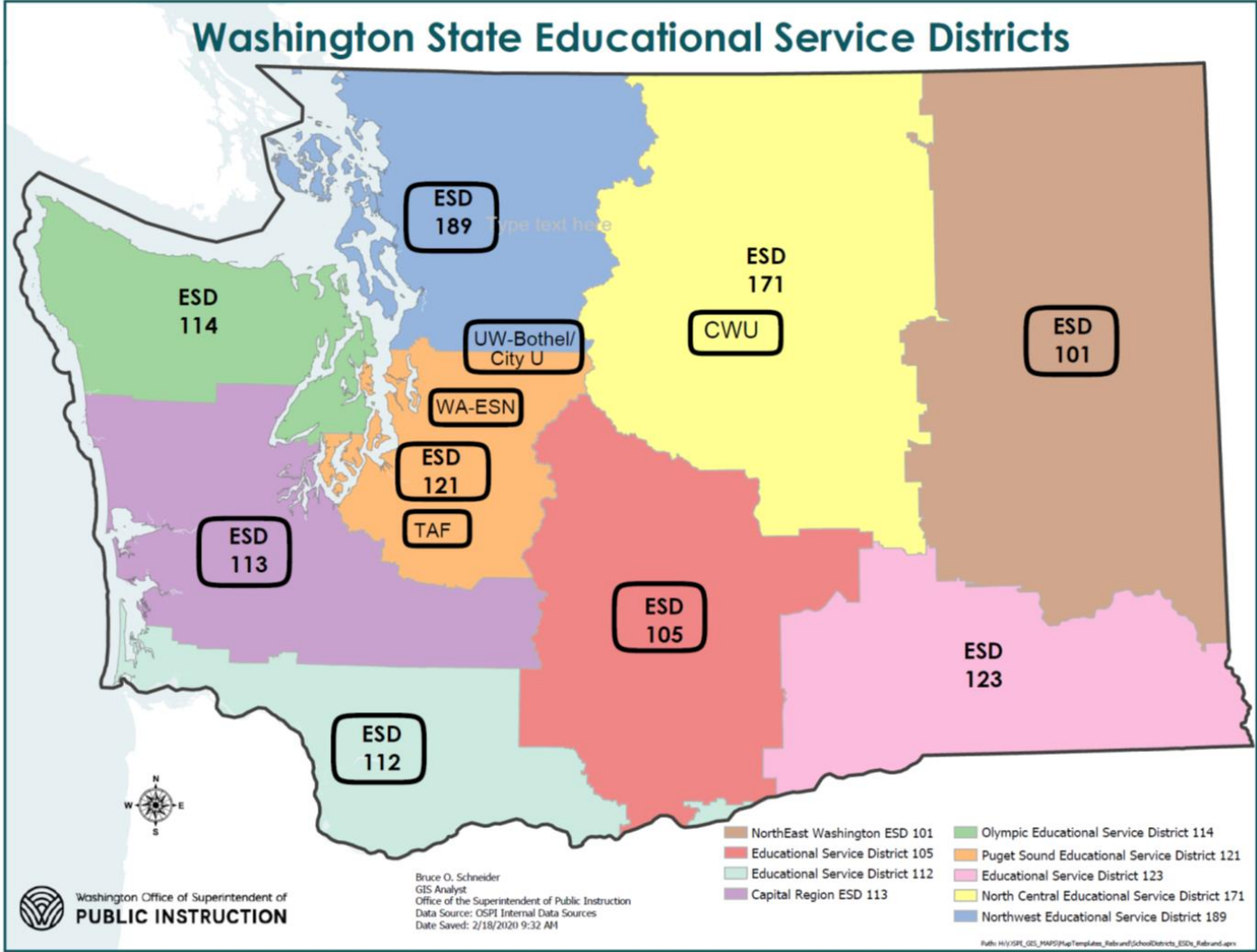


LEADER Grantee Orientation

July 27, 2022



Regional Leads



Facilitating Our Webinar Today



Heather Gingerich,
College Spark
Washington



Johnette Burdette,
EDNW



Celeste Janssen,
EDNW



Dr. Karen Pérez,
EDNW



Agenda

- Who We Are
- Welcome
- Why We Are Here
- The Details

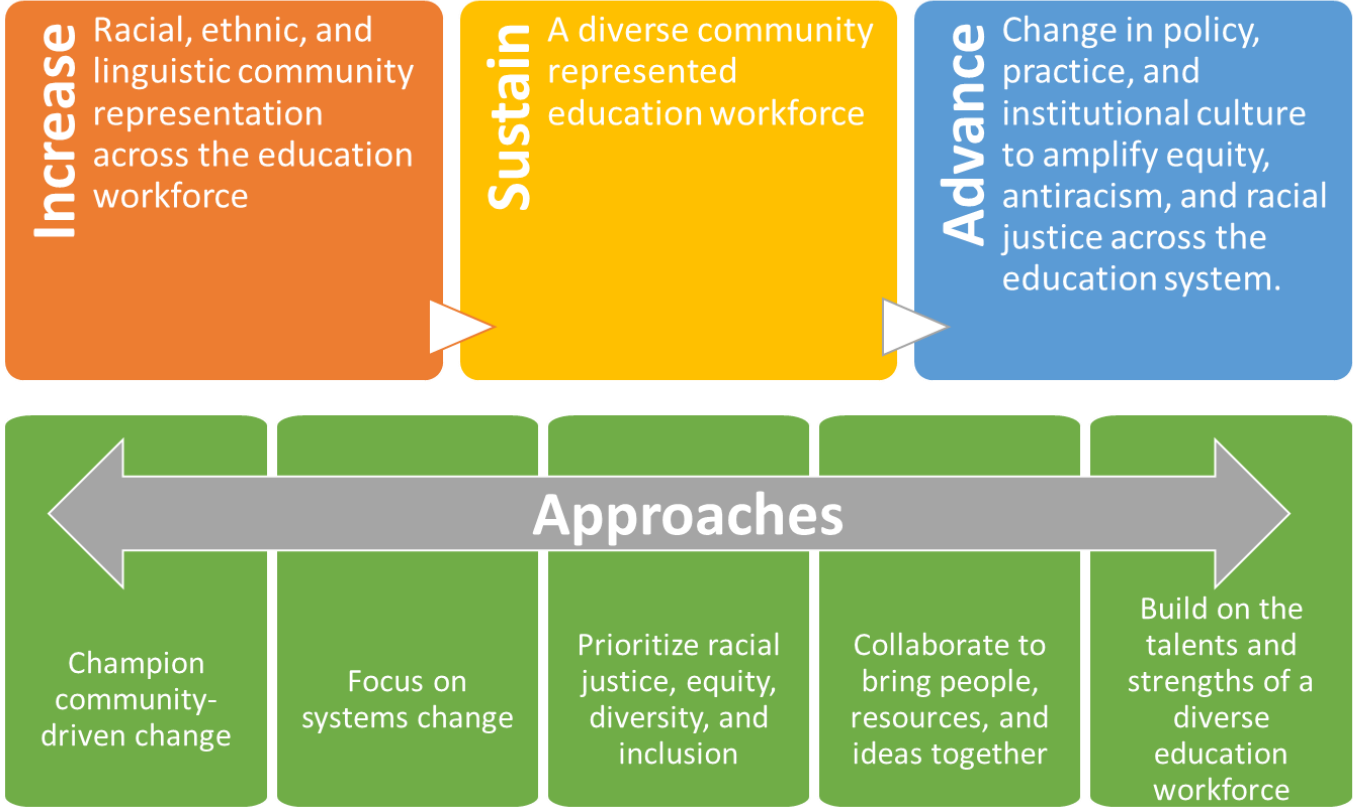


Welcome



Why We Are Here

Leaders in **E**ducation **A**dvancing **D**iversity **E**quity and **R**acial Justice
LEADER aims to elevate community driven efforts that increase and sustain community representation in Washington's education workforce



What's a Learning Community?

“A learning community is a group of practitioners who, while sharing a common concern or question, seek to deepen their understanding of a given topic by learning together as they pursue their individual work ...

Learning communities are distinct from other learning structures (such as trainings, fellowships, retreats, and summits/ conferences), and while learning communities themselves can take many forms, they are defined by three primary characteristics:

- Participants learn in action while grappling with real-life questions*
- Participants learn together, generating collective wisdom*
- Participants learn on an ongoing basis and over time.”*

— Learn and Let Learn, Grantmakers for Effective Organizations



Features of Our Learning Community



Learning communities are grounded in a spirit of continuous improvement



We have collective wisdom: Each one of you is here as both a knowledgeable contributor and a learner



Together, we are working to center students farthest from educational justice, and collectively we use an equity, diversity, and inclusion focus in our work



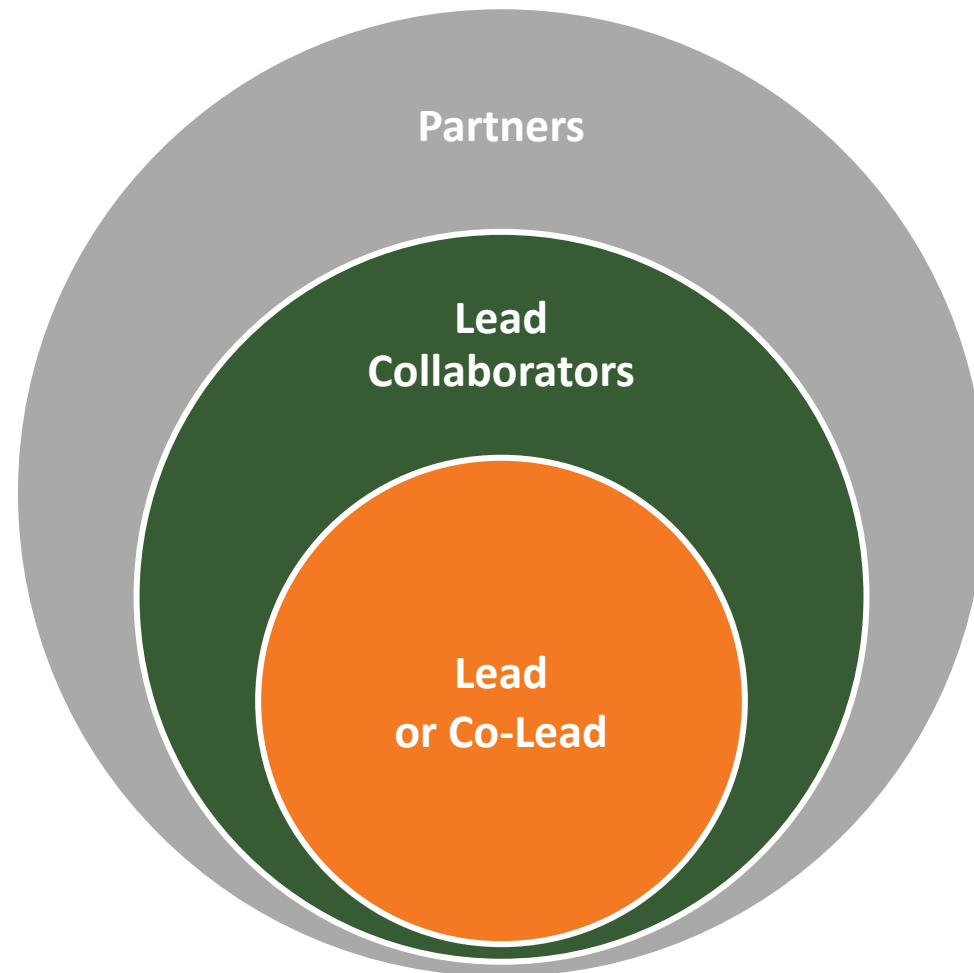
Features of Our Learning Community



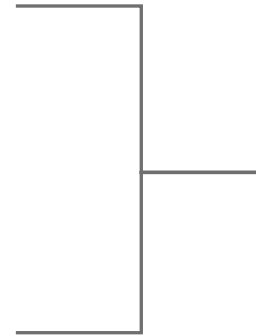
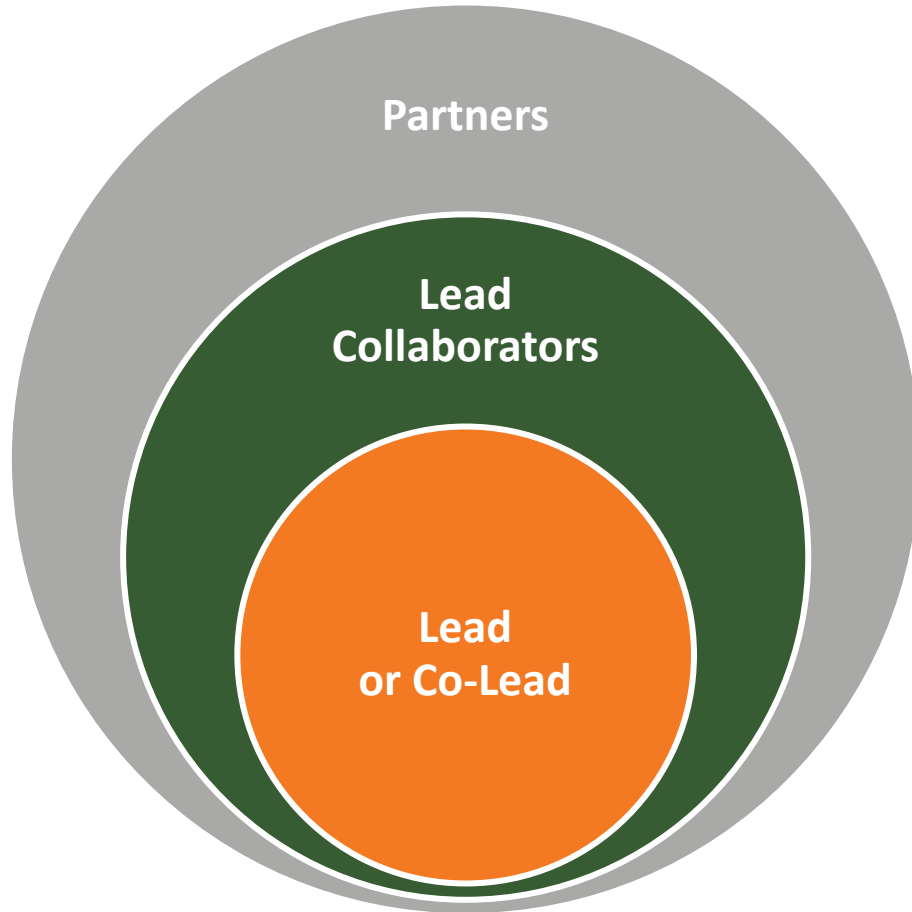
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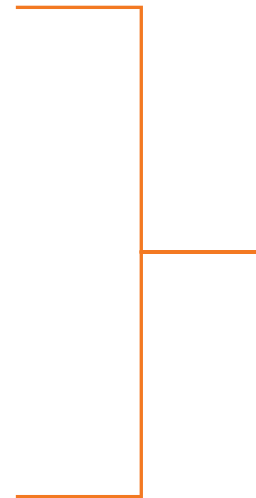
The Details: Your Regional Team



The Details: Your Regional Team



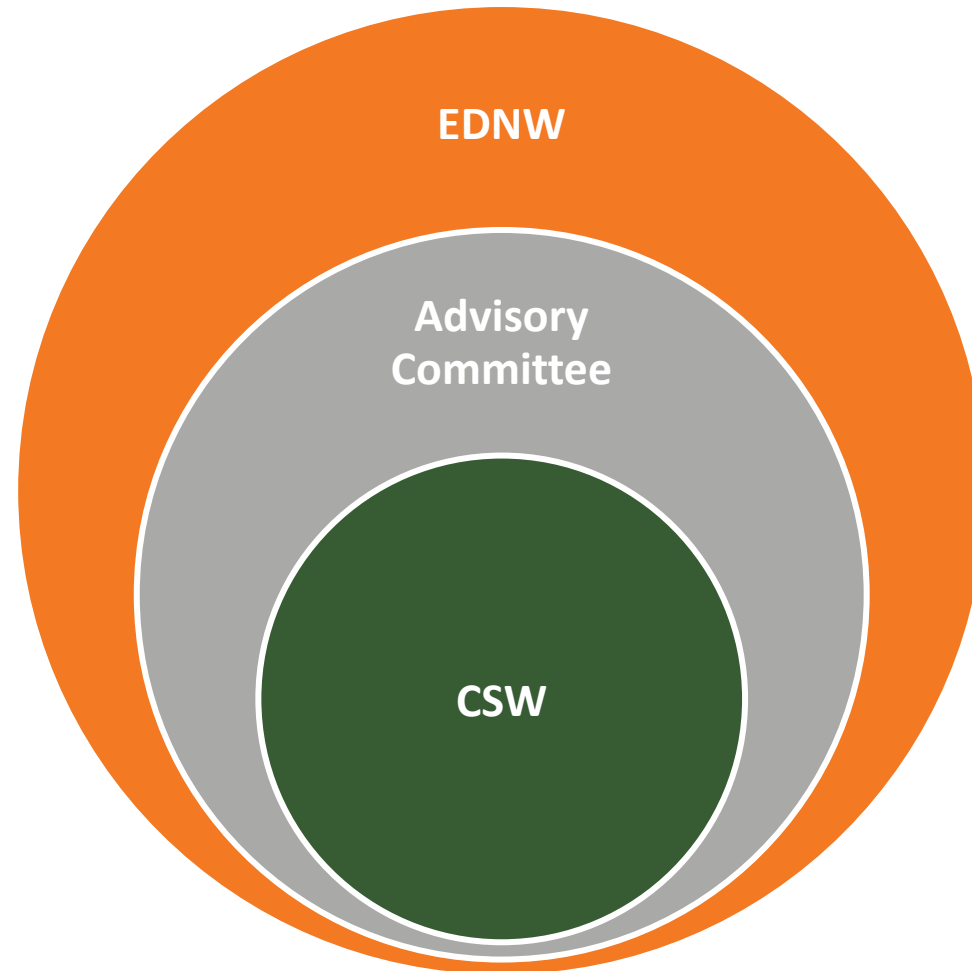
Participation in **virtual** learning community events on a case-by-case basis, per discretion of your team



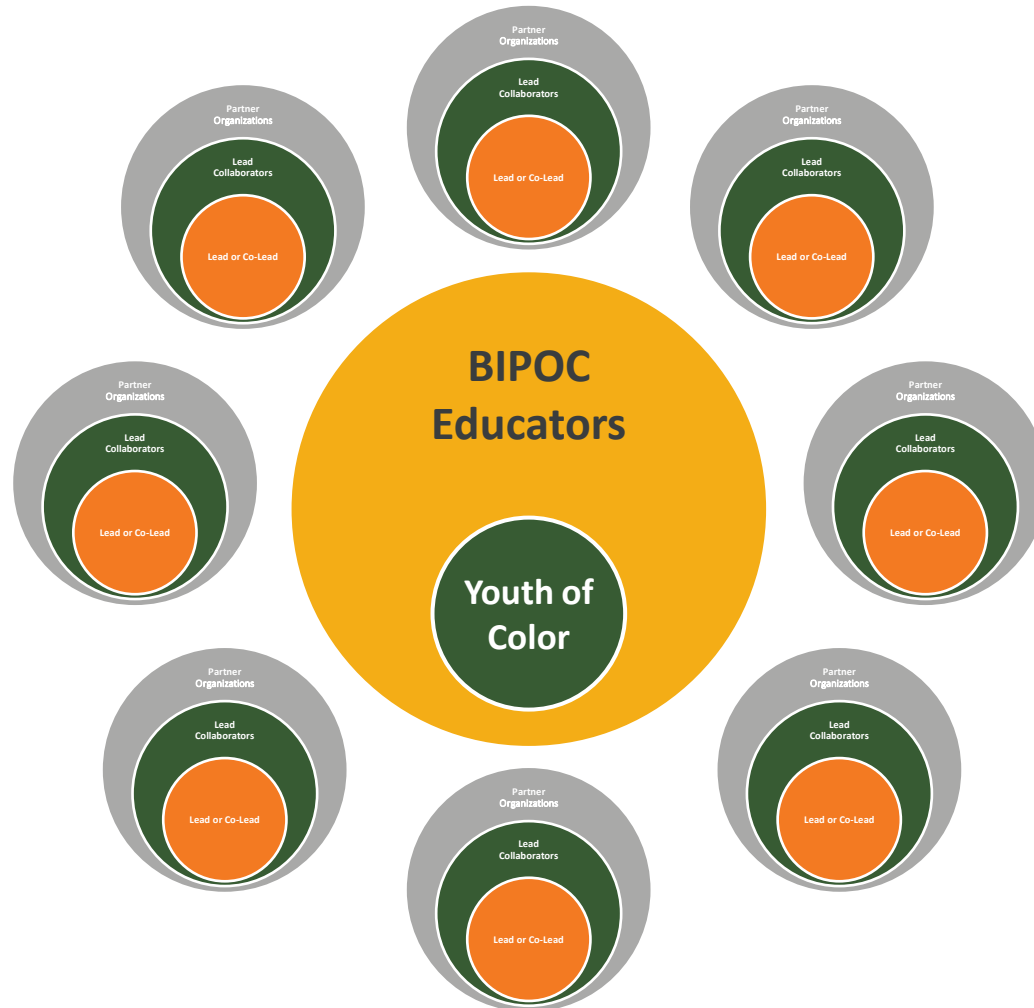
Participation in **virtual & In-Person** learning community events (convenings, workshops, events)



The Details: Our Facilitation Leads



The Details: Our PLC Structure



PLC Year One

Date	Event
Today	Grantee Orientation Kickoff
September 20, 2022	In-Person Convening: Community Building and Equity Matters
October 11, 2022	Whole Community Kickoff
November 2022	Exploring Our Shared Work (Virtual Meeting)
December 2022	Peer Guidance Session 1
January 2023	Workshop: Partner Analysis Mapping
March 2023	Peer Guidance Session 2
April 2023	Workshop: TBD
May/June 2023	Peer Guidance Session 3



PLC Year Two

Date	Event
Summer 2023	In-Person Convening
October 2023	Workshop: TBD
November 2023	Peer Guidance Session 4
January 2024	Workshop: TBD
January 2024	Peer Guidance Session 5
February 2024	Funder Guidance Session
March 2024	Workshop: TBD
Spring TBD	Process for Reviewing Applications



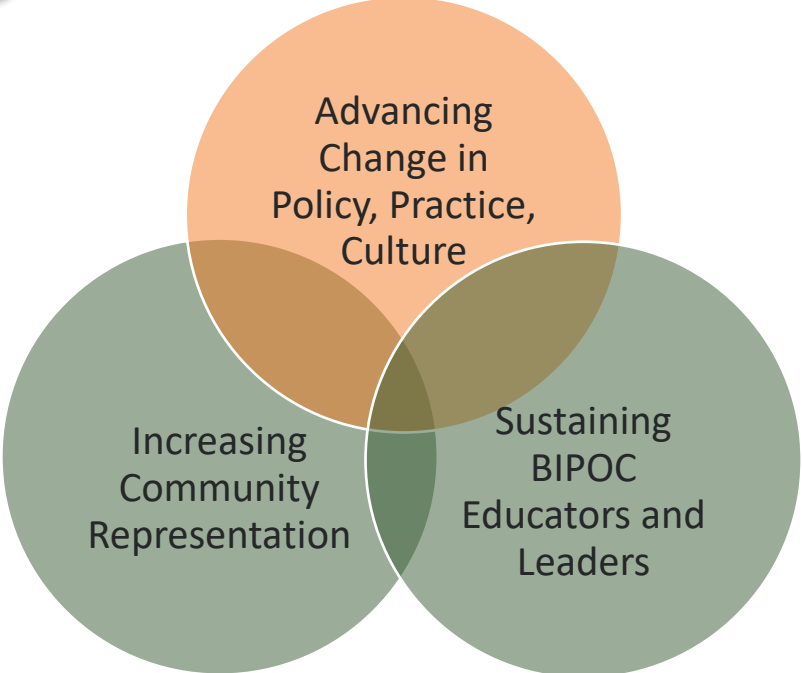
Check-Ins & Milestones

3-4 times per year	Check-in survey, call, or email <ul style="list-style-type: none">• Emerging needs• Areas of progress• Identified policy issues for advocacy• Feedback and suggestions for facilitation leads• Sounding board for evolving work plan strategies & ideas
Sept 2023	Grant financial report; funding can carry forward
Jan-April 2024	Peer/expert meeting to review work plans Final Work Plan Summary/Presentation Optional funding request for work plan priorities areas



Work Plan

Regional Assets & Needs



LEADER Approaches



Next Steps: Grant Agreement and Funds

Finalize agreement, receive year 1 funds

- Budget update as soon as possible
- Two-year grant agreement signed via DocuSign by September 15
- Grant funds disbursed by September 30, 2022
- Second disbursement: September 2023



Next Steps: Basecamp

- Solidify your teams
- Update Google sheet with lead collaborator and partner information
- Basecamp invitations to your lead collaborators



Next Steps: In-Person Convening

In-person convening on September 20 at the Bethaday Community Learning Space in White Center (near Seattle/SeaTac)

- Solidify your teams
- RSVP approximately three to five people per region (link to follow)



Next Steps: Whole Initiative Webinar

October 11 at 10:00 a.m.

- Information session about the LEADER Initiative and our shared work
- Everyone (all regional partners and lead collaborators are invited)

